SUMMARY: 2025

CORPORATE RESPONSIBILITY

ABOUT DLC

For more than 100 years, Duquesne Light Company (DLC) has provided safe and reliable electric service to communities in southwestern Pennsylvania. Today, our core values of safety, integrity, dependability, equity and community enable us to serve more than 600,000 customers in two counties, including the city of Pittsburgh. We are committed to safely powering our customers' lives while playing a leading role in our region's clean energy transition. Our vision is to create a larger-than-light, clean energy future for all by delivering exceptional results today and boldly harnessing opportunities for tomorrow.

To bring our vision to life, we focus on our environmental, social and governance (ESG) impacts across three pillars: climate conscious, powering people and responsible performance. Our 2025 Corporate Responsibility Report highlights our ongoing commitment, capturing year-over-year performance metrics and progress against long-term targets.

Learn more about DLC's commitment, strategy and performance on our Corporate Responsibility webpage.

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LONG-TERM ESG TARGETS

Greenhouse Gas (GHG) Emissions: From 2022 to 2027, reduce our combined Scope 1 and Scope 2 emissions by 10%.	On track
GHG Emissions — Fleet Electrification: 30% of DLC's qualified fleet will be powered by electricity by 2030.	On track
Transportation Electrification: Enable the grid infrastructure that will support a minimum of 50,000 electric vehicles (EVs) in the Pittsburgh region by 2030.[1]	On track
Infrastructure Reliability: Invest a minimum of $1.9 billion in transmission and distribution infrastructure between 2023 and 2027.	On track
Infrastructure Reliability: Upgrade approximately 11,000 customers served by 4 kilovolt (kV) distribution lines to 23 kV distribution lines to enable grid modernization, beneficial electrification and reliable service from 2026 to 2030.	N/A[2]
Energy Efficiency: Enable 350,000 megawatt hours (MWh) of customer energy savings between 2021 and 2026 through energy efficiency programs and decarbonization efforts, while creating additional electrification opportunities for customers.	On track
Energy Efficiency: Enable 261,000 MWh of customer energy savings between 2026 and 2031 through energy efficiency programs and decarbonization efforts, while creating additional electrification opportunities for customers.	N/A[3]

[1] Long-term target is based on the Electric Power Research Institute (EPRI) EV adoption projections. The most recent EPRI projections as of August 2025 indicate a medium scenario of 57,000 EVs will be adopted in our service territory by 2030. This figure includes approximately 55,500 light-duty vehicles and 1,500 medium- and heavy-duty vehicles. EPRI EV adoption projections are published annually.

[2] The long-term ESG target status is not applicable because the target spans from 2026-2030, while the report includes performance through 2025.

[3] The long-term ESG target status is not applicable because the target spans from 2026-2031, while the report includes performance through 2025.

CLIMATE CONSCIOUS

As climate change impacts southwestern Pennsylvania, DLC is reinforcing our commitment to resilience, reliability and affordability for every customer we serve. We are making investments in grid hardening, outage response and customer communication, alongside expanded use of technologies that support renewable energy, EVs and efficient buildings. Through partnerships, programs and community engagement, DLC is delivering a clean energy future for all.

KEY HIGHLIGHTS

- Brought the new Watson substation online to support increased resilience and growing energy demand.
- Responded to the largest outage in the company's history, with more than 50% of our customers affected, and brought back nearly 95% within five days.
- Expanded our electric fleet to 22%, advancing our goals to power 30% of our fleet with electric solutions by 2030.
- Enabled the interconnection of approximately 20 megawatts of net-metered energy, processing a record number of applications at an accelerated pace — bringing clean energy resources online quicker for interested customers.
- Launched Pennsylvania's first utility-led building electrification program, pairing workforce development partnerships with incentives to improve affordability and expand access for low-income customers.
- Deployed dynamic line rating technology to an additional seven transmission lines in our service territory, allowing for deeper insight into grid operations and increased capacity.
- Installed nearly 2,000 advanced distribution sensors, strengthening grid reliability, improving outage response and increasing operational efficiency.
- Secured approval for DLC's first sustainable forest management plan, guiding the long-term health and biodiversity of over 200 acres of property.

POWERING PEOPLE

Amid ongoing economic pressures and affordability challenges, DLC is expanding our focus on the “human grid” by supporting customers, employees and communities beyond core utility services. Through charitable giving, volunteerism and workforce development, DLC is addressing affordability, building local skills and strengthening partnerships with nonprofits and contractors. A culture of inclusion underpins our work to support and energize people across the community, marketplace and workplace — ensuring shared success and long-term community resilience.

KEY HIGHLIGHTS

- Enabled customers to access nearly $6.5 million in utility assistance, helping reduce their overall energy burden.
- Helped customers collectively reduce 58,063 MWh of energy usage across all DLC programs and customer segments in alignment with Act 129 PA PUC Guidelines.
- Reached 48% of total enrollment in Paperless and legacy e-Bill programs, improving customer convenience and reducing paper.
- Contributed nearly $2 million to local nonprofit organizations with a focus on workforce development and basic needs initiatives.
- Contributed more than 4,500 employee volunteer hours in our local communities.
- Donated $200,000 in emergency relief to local nonprofits providing essential services following the federal government shutdown to aid vulnerable utility customers and combat food insecurity.
- Launched an enterprise-wide Good Catch Program, enabling employees to report potential safety incidents and strengthen proactive hazard identification.
- Hosted three electrical safety events for first responders to prepare them for safe and efficient response to incidents, engaging more than 250 registered participants.

RESPONSIBLE PERFORMANCE

As an essential service provider, DLC upholds high standards of accountability, transparency and compliance, guided by a strong sense of responsibility to stakeholders and the region. Ethical conduct, sound risk management and trusted partnerships are embedded across our operations, from data protection to collaboration in support of a clean energy future. These principles guide how we do business and create lasting value for our region.

KEY HIGHLIGHTS

- Published the company's first position paper outlining an enterprise-wide approach to addressing climate-related physical risks and enhancing organizational resilience through mitigation.
- Released an economic impact study demonstrating approximately $848 million in total direct economic contribution across Pennsylvania.
- Advanced the enterprise AI strategy through pilot implementations of artificial intelligence technologies in a commitment to innovation and internal workforce skills development.
- Directed 37.3% of total company spend to local and regional suppliers in support of the Pittsburgh region's economy.
- Led and partnered with regional organizations to secure more than $6.7 million in government grant funding to advance the Pittsburgh region's clean energy future.

CLIMATE CONSCIOUS

GHG EMISSIONS			
(metric tonnes of CO_2e)	**2023**	**2024**	**2025**
Scope 1 Emissions	11,263	8,009	8,595
Gasoline Consumption	2,123	2,170	2,246
Diesel Consumption	3,165	3,398	3,423
Natural Gas Consumption	1,161	1,211	1,538
SF_6 Emissions	4,747	1,163	1,320
Refrigerant Emissions	67	67	67
Scope 2 Emissions[28]			
Market-Based	13,854	13,924	14,477
Location-Based	12,852	12,916	13,429

DLC FLEET VEHICLE BREAKDOWN			
(Number of units)	**2023**	**2024**	**2025**
Full EV	20	37	39
Plug-In Hybrid	12	33	63
EV Forklift	7	7	7
JEMS	28	33	36
EV Total	67	110	145
DLC Total Fleet Vehicles	635	662	668
EV Fleet %[29]	11%	17%	22%

INFRASTRUCTURE RELIABILITY METRICS			
	2023	**2024**	**2025**
SAIFI (interruptions / customer)	0.57	0.82	0.84
SAIDI (minutes)	63	127	103
CAIDI (minutes)	110	156	123

WATER SUMMARY			
(1000 M^3)	**2023**	**2024**	**2025**
Water Withdrawals	1,768.49	2,116.77	1,742.04
Water Consumption	10.85	12.25	15.20
Water Discharges	1,779.33	2,129.02	1,757,24

WATER DISPOSAL			
(in metric tonnes)			
Hazardous Waste Generated	77	82	78
Non-Hazardous Waste Generated	1,950	1,164	1,129
Universal Waste Generated	9	7	5
PCB Waste Generated	14	9	0.23

[28] Excludes the emissions generated as a result of line losses.
[29] Vehicle classifications are targeted for EV replacement based on utilization, age/condition and availability for a suitable and cost-effective EV replacement.

RECYCLING EFFORTS			
Scrap Metals *(in pounds)*	**2023**	**2024**	**2025**
Aluminum	662,123	591,008	683,563
Brass	461	515	870
Copper	516,335	340,902	340,549
Steel	2,428,580	1,921,700	2,136,793
Total Scrap Metal	3,607,499	2,854,125	3,161,775
Oil *(in gallons)*	81,734	80,318	118,782
Antifreeze *(in gallons)*	4,356	757	220
E-waste *(in pounds)*	216,792	810,342	389,788

POWERING PEOPLE

ENERGY ASSISTANCE PROVIDED			
	2023	**2024**	**2025**
Dollar Energy Funds	$1,846,907	$574,824	$1,215,161
LIHEAP	$8,220,025	$5,017,329	$5,198,534
Pennsylvania Homeowner Assistance Fund	$349,301	$187,623	$81,998
Total	$10,416,233	$5,779,776	$6,495,693
CUSTOMER BREAKDOWN			
Residential	548,919	552,125	554,752
Commercial	61,222	61,537	61,467

CUSTOMER BREAKDOWN			
	2023	**2024**	**2025**
Industrial	1,025	982	927
Other[30]	1,137	1,124	1,124
Total	612,303	615,768	618,270

CHARITABLE GIVING SUMMARY			
	2023	**2024**	**2025**
Workforce Development	$473,500	$214,500	$400,531
Basic Needs[31]	–	–	$1,344,780
Social and Economic Interests	$571,500	$723,500	–
Sustainable Communities	$480,000	$591,265	–
Campaign for the Community (DLC Match)	$295,319	$259,918	$246,752
Total Charitable Giving	$1,820,319	$1,789,183	$1,992,063
VOLUNTEERISM			
Employee Volunteer Hours	4,320	4,806	4,524

[30] Includes DLC company accounts and lighting accounts. DLC company accounts refer to the electricity that is being consumed at the premises by DLC. Lighting accounts include municipal streetlights, highway streetlights and private area lighting.
[31] This focus area was added in 2025.

EMPLOYEE COUNTS			
	2023	**2024**	**2025**
Total Number of Employees	1,758	1,806	1,847
Number of Full-Time Employees	1,751	1,799	1,842
Number of Part-Time Employees	7	7	5
Number of Union Employees	884	907	903
Number of Non-Union Employees	874	899	944
WORKFORCE INFORMATION			
% Employees Aged Under 30 Years Old	16.20%	19.20%	21.40%
% Employees Aged 30 to 50 Years Old	59.50%	58.90%	59.10%
% Employees Aged 51 Years Old and Over	24.40%	21.90%	19.50%
Overall Workforce Diversity[32]	44.10%	44.20%	44.20%
SENIOR LEADERSHIP INFORMATION[33]			
	2023	**2024**	**2025**
% Leaders Aged Under 30 Years Old	0.00%	0.00%	0.00%
% Leaders Aged 30 to 50 Years Old	64.40%	64.30%	69.80%
% Leaders Aged 51 Years Old and Over	35.60%	35.70%	30.20%
Overall Senior Leadership Diversity[34]	48.90%	45.20%	55.80%
TALENT INFORMATION			
Voluntary Turnover as Percent of Workforce[35]	6.70%	5.50%	4.80%
New Hires Rate[36]	11.60%	11.30%	9.10%

DLC EMPLOYEE SAFETY PERFORMANCE			
	2023	**2024**	**2025**
Work-Related Fatalities	0	0	0
OSHA Recordable Injuries			
Incidents	20	28	34
Rates	1.04	1.41	1.64
OSHA Lost Time Injuries			
Incidents	6	3	8
Rates	0.31	0.15	0.35
OSHA DART Injuries			
Incidents	11	19	24
Rates	0.57	0.96	1.15
PMVA			
Incidents	23	22	21
Rates	5.45	4.47	4.37
Total Miles Driven	4,216,791	4,708,442	4,804,653
Total Hours Worked	3,842,998.71	3,958,345.00	4,015,752.00

[32] Count of employees who are female, BIPOC, veterans or individuals with disabilities.
[33] Career levels including director and above.
[34] Count of senior leaders who are female, BIPOC, veteran or individuals with disabilities.
[35] Calculated as voluntary resignations of workforce divided by total workforce. Does not include involuntary terminations or retirements.
[36] Calculated as new hires divided by total workforce.

RESPONSIBLE PERFORMANCE

SUPPLIER SPEND			
	2023	**2024**	**2025**
Total Local and Regional Supplier Spend	34.80%	29.50%	37.30%
FEDERAL GRANTS AND ECONOMIC IMPACT			
DLC-Led Funding Efforts	$19,852,500	$230,000	$200,000
Partnership Funding Efforts	$43,731,336	$23,152,685	$6,551,374
Total	$63,583,836	$23,382,685	$6,751,374
BOARD COMPOSITION			
Total Number of Directors	9	9	9
Number of Independent Directors	2	2	2
Female Directors	33%	33%	33%
Racially / Ethnically Diverse	22%	22%	22%
Overall Diversity[37]	44%	44%	44%

[37] Count of board members who are female or BIPOC.