

ESG Data Tables

2022 Key ESG Data: Climate Conscious

GHG Emissions *(metric tonnes of CO₂e)*

Scope 1 Emissions	11,480
Gasoline Consumption	2,235
Diesel Consumption	3,358
Natural Gas Consumption	1,235
SF ₆ Emissions	4,586
Refrigerant Emissions	67
Scope 2 Emissions ¹	
Market-Based	14,158
Location-Based	13,134

Waste and Recycling Efforts

Scrap Metal Recycling <i>(in pounds)</i>	
Aluminum	1,212,746
Brass	1,667
Copper	684,333
Steel	2,488,834
Hazardous Waste Recycling <i>(in gallons)</i>	
Oil	109,385
Waste Generated <i>(in metric tonnes)</i>	
Hazardous Waste	281
Non-hazardous Waste	336
Total Waste	617

DLC Fleet Vehicles

Type	# of Units
Full EV	12
Plug-In Hybrid	13
EV Forklift	7
Job Energy Management System (JEM)	18
EV Total	50
DLC Total Fleet Vehicles	627
EV Fleet %	8%
EV Fleet % Target by 2030	30%

Infrastructure Reliability Metrics

Metric	PA PUC Benchmark	DLC Actual
SAIFI <i>(interruptions/customer)²</i>	1.17	0.92
SAIDI <i>(minutes)³</i>	126	134
CAIDI <i>(minutes)⁴</i>	108	146

¹ Excludes the emissions generated as a result of line losses.
² Describes how often the average customer experiences an interruption.
³ Describes the total duration of the average customer interruption.
⁴ Describes the average time required to restore service.

2022 Key ESG Data: Powering People

Employee Demographics - DLC Workforce (As of December 31, 2022)

Employee Counts

Total Number of Employees	1,725
Number of Full-Time Employees	1,719
Number of Part-Time Employees	6
Number of Union Employees	871
Number of Non-Union Employees	854

Workforce Diversity

Females as Percent of Workforce	28.3%
Males as Percent of Workforce	71.7%
Employees Identifying as White ¹	85.7%
Employees Identifying as Black, Indigenous and People of Color (BIPOC)	14.3%
Veterans as Percent of Workforce	7.8%
Individuals with Disabilities (IWD) as Percent of Workforce	3.4%
% Employees Aged under 30 Years Old	15.2%
% Employees Ages 30 to 50 Years Old	58.1%
% Employees Aged 51 Years Old and Over	26.7%
% Employees Traditionalist Generation (1945 and Before)	0.1%
% Employees Baby Boomer Generation (1946 - 1964)	13.3%
% Employees Generation X (1965 - 1980)	30.8%
% Employees Millennial Generation (1981 - 1996)	49.9%
% Employees Generation Z (1997 and Beyond)	6.0%
Overall Workforce Diversity ²	43.8%

¹ Includes individuals who prefer not to identify.

² Count of employees who are female, BIPOC, veteran or IWD.

³ Career levels including Director and above.

⁴ Calculated as diverse segment new hires divided by total new hires.

⁵ Calculated as voluntary resignations of diverse segment divided by diverse segment population. Does not include involuntary terminations or retirements.

Senior Leadership Diversity³

Females as Percent of Leadership	37.2%
Males as Percent of Leadership	62.8%
Leadership Identifying as White	86.0%
Leadership Identifying as Black, Indigenous and People of Color (BIPOC)	14.0%
Overall Senior Leadership Diversity	46.5%

Workforce Race/Ethnicity Breakdown

American Indian or Alaska Native (Not Hispanic or Latino)	0.3%
Asian (Not Hispanic or Latino)	2.4%
Black or African American (Not Hispanic or Latino)	9.2%
Hispanic or Latino	1.2%
White (Not Hispanic or Latino)	85.7%
Two or More Races (Not Hispanic or Latino)	1.3%

Talent Movement

Voluntary Turnover as Percent of Workforce	5.5%
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New Hires Rate⁴

Female	29.0%
Male	71.0%
BIPOC	15.6%
White ¹	84.4%

Voluntary Resignation Rate⁵

Female	6.6%
Male	5.1%
BIPOC	6.1%
White ¹	5.4%

2022 Key ESG Data: Powering People (Continued)

DLC Employee Safety Performance		DLC Customer Breakdown	
Metric	2022	Customer Type	2022
OSHA Recordable Incidents ¹	20	Residential	546,395
OSHA Recordable Rate ²	1.08	Commercial	61,180
OSHA Lost Time Incidents	3	Industrial	1,048
OSHA Lost Time Rate ³	0.16	DLC Company Accounts	173
OSHA DART Incidents ⁴	10	Lighting	971
OSHA DART Rate ⁵	0.54		
Total Hours Worked	3,710,041.70	Total	609,767
Work-Related Fatalities	0		
PMVA Incidents ⁶	20		
PMVA Rate	5.03		

¹ An occupational injury or illness that requires medical treatment more than basic first aid and must be reported on OSHA Form 300.

² Reflects the number of YTD incidents multiplied by 200,000 then divided by YTD productive work hours, where 200,000 is the industry average number of hours worked per 100 employees per year.

³ The number of days away from work due to work-related injuries or illnesses, per 100 employees.

⁴ DART: Days Away, Restricted or Transferred. A DART case is a subset of OSHA recordable cases where the injury/illness is severe enough that the individual loses time away from his/her job by being away from work, on restricted duty, or is transferred to another job function because of the injury.

⁵ The number of work-related injuries or illnesses that result in days away from work, restricted work or job transfer, per 100 employees.

⁶ Preventable Motor Vehicle Accidents (PMVA).

2022 Key ESG Data: Responsible Performance

Supplier Diversity Spend (\$ in millions)

Total Supplier Diversity Spend %	20.8%
Total Local and Regional Supplier Diversity Spend %	33.0%

¹ Based on race, ethnicity and gender.

Board Composition

Total number of directors	9
Number of independent directors	2
Percent female directors	33%
Percent racially/ethnically diverse directors	22%
Overall Board diversity ¹	55%