



# Environmental Social Governance

## 2023 REPORT SUMMARY



### ABOUT DUQUESNE LIGHT COMPANY

For more than 100 years, Duquesne Light Company (DLC) has provided safe and reliable electric service to communities in southwestern Pennsylvania. Today, our core values of safety, integrity, dependability, equity and community enable us to serve more than 600,000 customers in two counties, including the city of Pittsburgh. We are committed to safely powering our customers' lives while playing a leading role in our region's clean energy transition. Our vision is to create a larger-than-light, clean energy future for all by delivering exceptional results today and boldly harnessing opportunities for tomorrow.

To bring our vision to life, we focus on our environmental, social and governance (ESG) impacts across three pillars: climate conscious, powering people and responsible performance. Our second annual ESG report highlights our ongoing commitment, capturing year-over-year performance metrics and progress against long-term targets.



Learn more about our commitment and strategy in our full ESG report at [DuquesneLight.com/corporate-responsibility](https://duquesnelight.com/corporate-responsibility) or scan the QR code.

### Our Long-Term Targets

	Target	Status
<b>Climate Concious</b>		
GHG Emissions	From 2022 – 2027, reduce our combined Scope 1 and Scope 2 emissions by 10%.	<b>On Track</b>
GHG Emissions – Fleet Electrification	30% of DLC's fleet will be powered by electricity by 2030. Overall, we aim to find electric solutions for 100% of DLC light-duty vehicles, 25% of medium-duty vehicles, 30% of heavy-duty vehicles and 50% of forklifts by 2030.	<b>On Track</b>
Transportation Electrification	Enable the grid infrastructure that will support a minimum of 50,000 electric vehicles (EVs) in the Pittsburgh region by 2030. <sup>1</sup>	<b>On Track</b>
Infrastructure Reliability	Invest a minimum of \$1.9 billion in transmission and distribution infrastructure between 2023 and 2027.	<b>On Track</b>
Energy Efficiency	Enable 350,000 MWh of customer energy savings between 2021 and 2026 through energy efficiency programs and decarbonization efforts, while creating additional electrification opportunities for customers.	<b>On Track</b>
<b>Powering People</b>		
Philanthropy	Grant a minimum of \$5 million to diverse-led nonprofits in our service territory for work impacting social and economic equity, workforce development and sustainability initiatives between 2022 and 2027.	<b>On Track</b>
<b>Responsible Performance</b>		
Supplier Diversity	Achieve total supplier diversity spend of 31.5% by 2027. Additionally, achieve total diverse local and regional spend of 34% by 2027.	<b>On Track</b>

<sup>1</sup> Long-term target is based on the Electric Power Research Institute (EPRI) EV adoption projections. The most recent EPRI projections as of October 2023 indicate that over 80,000 EVs will be adopted in our service territory. This figure includes approximately 79,000 light-duty vehicles and 2,000 medium and heavy-duty vehicles. EPRI EV adoption projection are published annually.

# 2023 ESG DATA



## CLIMATE CONSCIOUS

As the electric utility serving the Pittsburgh region, we have a responsibility to continue reducing the energy industry's impact on the environment by being climate conscious. Because of our size and long-standing connection to the region, we also have a unique opportunity to enable our customers' clean energy future by serving as a trusted partner on their journey.

### GHG Emissions (metric tonnes of CO<sub>2</sub>e) 2023

Scope 1 Emissions	9,321	
Scope 2 Emissions <sup>1</sup>	Market based	13,854
	Location based	12,852

### EVs

Community & Fleet Charging Programs	Installed 198 charging ports
Electric Fleet Advisory Program	Assessed 773 vehicles and recommended 433 for electrification
DLC Fleet	11% electrified

### Energy Efficiency

100,680 MWh reduced across all customer segments (according to Act 129 PA PUC Guidelines)

### Infrastructure Reliability

SAIFI (interruptions/customer)	0.57
SAIDI (minutes)	63
CAIDI (minutes)	110

<sup>1</sup>Excludes the emissions generated as a result of line losses.



## POWERING PEOPLE

Our employees, customers and community represent the human grid behind the electrical one that will enable our region's clean energy future. This journey starts with a strong commitment to social responsibility where we can support our customers, uplift the communities we serve and empower our employees.

### Volunteerism and Philanthropy 2023

Amount Donated to Local Nonprofits	>\$1.8 million
% Charitable Spend to Diverse-Led Organizations	86%
Employee Volunteer Hours	4,320

### Our Employees

% Union	50.3%
% Female	25.8%
% BIPOC	14.2%
% Veteran	7.7%
Overall Workforce Diversity	44.1%

### Diversity, Equity and Inclusion (DEI)

Our DEI strategy is to promote equity and inclusion in the workplace, marketplace and community. We do so by attracting and retaining our region's top talent, creating economic vitality for customers and suppliers and partnering with community organizations that promote energy equity. These metrics are represented throughout DLC's ESG pillars.



## RESPONSIBLE PERFORMANCE

Operating with integrity means we are committed to doing the right thing no matter the circumstance — never compromising on ethics or compliance. Setting high standards allows us to do business in ways that support our employees, protect our customers, impact our local economy and engage with partners in ways that align with our top priorities to advance a clean energy future for all.

### Economic Development 2023

Federal & State Funding Efforts	DLC-Led Efforts	>\$19.8 million
	Partnership-Led Efforts	>\$43.7 million

### Supplier Diversity

Total Diverse Supplier Spend	16.2%
Total Local & Regional Supplier Diversity Spend	31.0%

### Board of Directors

% Female Directors	33%
% Racially/Ethnically Diverse	22%
Overall Diversity (race, ethnicity and gender)	55%
Total Board Members	9
Independent Board Members	2