



Community Highlights

Charitable Giving

\$2.2 million donated in 2021 to organizations that serve our customers in Allegheny and Beaver counties



Spend by focus areas:

Social & Economic Equity: \$551,500



Workforce Development: \$623,200



Sustainable Communities: \$1,029,600



Includes more than \$330,000 given in company match funds for employee donations made during our 2020 Campaign for the Community

51% of spend given to diverse-led organizations

Major Gifts

\$250,000

(over 3 years)

to the **Greater Pittsburgh Community Food Bank** to support the expansion of one of its community intake rooms

\$225,000

(over 3 years)

to **Veteran's Place of Washington Blvd.** for the Duquesne Light Co. Veterans Workforce Development Center

\$75,000

to **Allegheny Land Trust** for the Churchill Valley Greenway Project

\$100,000

to **Hill CDC** for its New Grenada Square affordable, commercial retail space



\$1,000

microgrants provided to five nonprofit organizations in partnership with our Business Employee Resource Groups (BERGs)

- **A-VETS (Veterans BERG):** Operation Troop Appreciation
- **BRIDGE (Black/African-American BERG):** Neighborhood Allies and Grounded Strategies
- **EmpowerHer (Women's BERG):** Dress for Success and Women's Center & Shelter

Community Impact Grants

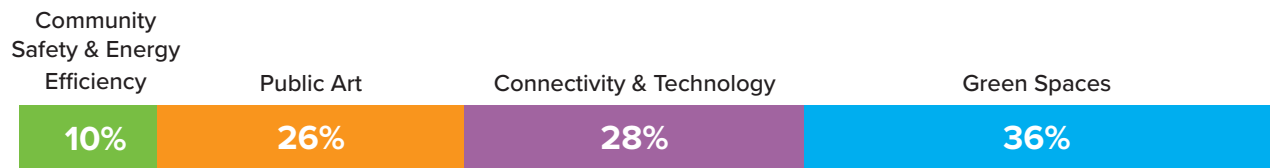
DLC's new signature charitable initiative, aimed at supporting diverse grassroots organizations, launched in April 2021 with the goal of providing microgrants up to \$10,000 to nonprofits serving our communities and customers.



Our Impact

- Over 200 applications received upon completing two cycles (Spring and Fall)
- More than \$212,000 donated to a total of 44 organizations and projects focused on Community Safety & Energy Efficiency, Connectivity & Technology, Green Spaces, and Public Art
- Over \$165,000 supported diverse led organizations and projects (BIPOC and/or women led)

Total Spend by Focus Area



Community Partner Highlight: Pittsburgh Pirates & Pirates Charities Sustainability Partnership



Together, we launched the “Duquesne Light Power Hitters” program to plant one tree for every homerun hit by the Pirates during the 2021 season

- 124 trees were planted in neighborhoods with low tree canopies, representing the number of homeruns hit by the Pirates during the 2021 season
- DLC and the Pirates partnered with Tree Pittsburgh to plant trees across the city and DLC was named their Corporate Partner of the year

DLC also supported the PNC Park Urban Garden, powered by DLC, in partnership with Grow Pittsburgh.



Volunteerism

Employees volunteered more than **3,200** hours in 2021



Annual River and Trail Clean-Up with **Allegheny Cleanways** and **Friends of the Riverfront**



Juneteenth volunteer event with **DLC's African-American/Black Business Employee Resource Group**, **BRIDGE**, and **Grounded Strategies**



Arbor Day and Earth Month volunteer events with **Pittsburgh Parks Conservancy**, **City of Pittsburgh Department of Forestry**, **Repair the World: Pittsburgh** and **Friends of the Riverfront**

Campaign for the Community

Annual employee giving campaign: Oct. 25 – Dec. 3, 2021

More than **\$350,000** raised by employees of **DLC**, **DQE Communications**, and **TEN**, with the company matching donations throughout **Southwestern PA** and the region.



Top five areas of giving:

- Social and Community Services
- Education & Mentoring
- Animals & Environment
- Health & Medical
- Food Access

